



MINISTÉRIO DA DEFESA
EXÉRCITO BRASILEIRO
COMANDO DE OPERAÇÕES TERRESTRES

Ofício nº 473-IGPM/Ch Mis Paz Av IGPM/COTER
EB: 64322.013574/2025-54

Brasília, DF, 11 de junho de 2025.

Senhor (a)
Coronel QOPM -
Comandante-Geral
Circular

Assunto: Indicação de policiais militares para cargos na Base Logística da ONU (UNLB) - P4 - Brindisi - Itália

Senhor(a) Comandante-Geral,

1. Informo que a Missão Permanente do Brasil junto às Nações Unidas em Nova Iorque, recebeu ofertas de vagas disponíveis (anexo), para policiais militares, oficiais superiores do serviço ativo, que sejam voluntários para participar do processo seletivo para desdobramento no Centro de Capacidade Policial Permanente da Divisão de Polícia da ONU (SPC, em inglês), em Brindisi, Itália, em regime de **secondment** (P-4) e por período inicial de um ano, nos seguintes cargos:

- a) **Community Policing Adviser** (vaga 2025-SPC-75918-DPO);
- b) **Investigations Adviser** (vaga 2025-SPC-75909-DPO); e
- c) **Logistics Adviser** (vaga 2025-SPC-75910-DPO)

2. O Secretariado solicitou a confirmação de que os candidatos selecionados serão dispensados, em tempo útil, das suas obrigações funcionais nos países de origem. As indicações de candidatas mulheres são fortemente encorajadas e terão prioridade em sua análise.

3. Ressalto que os policiais contratados pela ONU estão sujeitos à autoridade do Secretário-Geral e, portanto, submetidos ao Estatuto e ao Regulamento do Pessoal das Nações Unidas, com ênfase ao conteúdo do artigo 1.2 (J) do Regulamento do Pessoal da ONU, segundo o qual “o contratado não deverá aceitar qualquer honra, condecoração, favor, presente ou remuneração de qualquer governo”.

4. Assim o candidato que for selecionado para atuar como contratado, pela ONU, durante o exercício de suas funções receberá salário estipulado em contrato junto àquele Órgão, deixando de receber o salário no Brasil mas mantendo os direitos de policial da ativa, cumprindo atividade militar.

5. Assim sendo, solicito a esse Comandante-Geral verificar a possibilidade de indicar PM dessa Corporação, que sejam voluntário(s) e possuam perfil adequado para concorrer(em) as vagas em questão. Para tanto, solicito que a resposta, dê entrada nesta IGPM, até 11 de julho de 2025. Todavia, caso não haja uma resposta até a data aprazada será entendido que esse Comando não tem interesse na referida vaga.

6. Caso a resposta desse Comando seja positiva, a indicação do PM deverá incluir, também, a remessa dos seguintes documentos, necessários nessa fase inicial do processo seletivo, em arquivos PDF, separadamente:

- a. **Personal History** (formulário "P-11");
- b. **Employment and Academic Certification Form;**
- c. **Employment Record - Supplementary Sheet;** e
- d. Planilha de Indicação.

7. A respeito das orientações para o preenchimento e remessa da documentação, de acordo com os modelos em anexo, destacam-se os seguintes aspectos:

- a. todo preenchimento deve ser eletrônico, não contendo nenhum campo manuscrito e não poderá haver campo em branco;
- b. nome completo em todos os documentos (atentar para o **Last Name**: tem que ser igual em todos os documentos);
- c. todos os documentos devem ser preenchidos em língua inglesa (incluindo o nome das escolas militares);
- d. o **Employment and Academic Certification Form** deverá ser rubricado em todas as folhas e na última folha assinado pelo Comandante-Geral e conter o carimbo oficial da Corporação; e
- e. o **Employment Record - Supplementary Sheet** e o **Personal History** deverão ser rubricados em todas as folhas e na última folha assinado pelo PM.

8. Por oportuno, enfatizo que o envio de PM para missões de paz, além do reconhecimento da capacidade profissional do militar selecionado e da respectiva Corporação, permite à mesma desfrutar da experiência pessoal e profissional adquirida pelo militar, por ocasião de seu retorno, o que redunda em imensurável benefício à própria Corporação.

9. Para os esclarecimentos, coloco à disposição o Capitão MARCOS SILVA, Assessor da IGPM, pelo telefone (61) 3415-4958 e email igpmcoter@coter.eb.mil.br.

Por ordem do Inspetor-Geral das Polícias Militares e dos Corpos de Bombeiros Militares.

Atenciosamente,

EVERALDO RIBEIRO RAMOS - Coronel
Ch IGPM

80 ANOS DO INÍCIO DAS OPERAÇÕES DA FORÇA EXPEDICIONÁRIA BRASILEIRA NO TEATRO DE OPERAÇÕES EUROPEU



Documento **assinado eletronicamente**, por meio de **assinatura simples**, pelo(a) **Cel Everaldo Ribeiro RAMOS**, em 11/06/2025, às 14:23 conforme horário oficial de Brasília, com fundamento no §3º, art. 4º, do Decreto nº 10.543 de 13/11/2020 da Presidência da República.

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United Nations Secretariat

*Vacancy Announcement for Positions in the Department of Peace Operations
requiring official secondment from national governments of Member States of the United Nations Organization*

VACANCY ANNOUNCEMENT NUMBER

2025-SPC-75918-DPO

DEADLINE FOR APPLICATIONS

30 August 2025

POST TITLE AND LEVEL

Community Policing Adviser, P-4

DUTY STATION

Brindisi, Italy

ORGANIZATIONAL UNIT

Department of Peace Operations

**INDICATIVE MINIMUM GROSS ANNUAL REMUNERATION
(NOT INCLUDING POST ADJUSTMENT)**

U.S. Dollars: 94, 268

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACE OPERATIONS.

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES: The Community Policing Adviser will report to a Team Leader of the Standing Police Capacity (SPC), a UN Police mechanism for starting up police components in UN peace operations as well as assisting existing operations on a continual basis. It is envisaged that the incumbent will deploy to missions and be away from his/her duty station for variable durations, depending on operational needs. The incumbent will be responsible for developing and implementing a wide variety of community oriented policing principles and programmes as required within the terms of reference of respective SPC assignments in alignment with relevant United Nations policies, doctrines, directives, and guidelines related to Community-Oriented Policing and the Protection of Civilians (PoC). When at headquarters in Brindisi s/he will study and isolate best practices in community oriented policing at the national and international levels with a view to formulating precise activities that the SPC can support once deployed on the ground, noting the primary rationale of UN Police which is to build institutional police capacity in countries and environments affected by conflicts and post-conflict environments. This work will include developing and regularly updating a Community oriented Policing Conceptual and Operational Framework in collaboration with the Police Division of the Department of Peace Operations and UN Police operations in the field. S/he will identify potential new and existing field operations wherein either community oriented policing pilots and other programmes can be implemented by the UN in co-operation with relevant international and national partners, including donors, or where existing community oriented policing programmes can be enhanced and/or expanded with the special assistance and know-how of the SPC. When deployed in the field missions, the Community Policing Adviser will work closely with UN Police and other police-support and rule of law actors in the mission area to advise and support local law enforcement with community oriented policing activities. This work will involve making recommendations on how local law enforcement should be organized, structured, trained and resourced to support community oriented policing at all levels, with a particular focus towards enhancing the protection of civilians, particularly in conflict-affected environments where violence and crime often target women, children and other vulnerable groups.

COMPETENCIES:

Professionalism: Demonstrated mastery of theories, concepts and approaches relevant to democratic policing, law enforcement, community safety and institutional capacity-building; experience in community oriented policing concepts and methods. Shows pride in work and in achievements. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. **Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in law, social sciences, criminal justice or related field. A combination of a Bachelor's degree and extensive experience in police operational matters including community oriented policing may be accepted in lieu of the advanced degree. Graduation from a certified police academy or other law enforcement training facility is required. **Work Experience:** A minimum of seven years of progressively responsible experience in active national police service at the strategic, operational and administrative levels with the rank of Superintendent or Lt. Colonel, other service equivalent or higher rank is required. At least three years of specific experience in community-oriented policing, including participation in related operational activities, policy making and implementation is required. Peacekeeping or other international experience in the UN or other international organizations is desirable. **Languages:** English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Fluency in French is desirable.



United Nations Secretariat

Vacancy Announcement for Positions in the Department of Peace Operations requiring official secondment from national governments of Member States of the United Nations Organization

VACANCY ANNOUNCEMENT NUMBER

2025-SPC-75910-DPKO

DEADLINE FOR APPLICATIONS

30 August 2025

POST TITLE AND LEVEL

Logistics Adviser, P-4

DUITY STATION

BRINDISI

ORGANIZATIONAL UNIT

DEPARTMENT OF PEACE OPERATIONS

INDICATIVE MINIMUM GROSS ANNUAL

U.S. Dollars 94,268

REMUNERATION (NOT INCLUDING POST ADJUSTMENT)

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACE OPERATIONS.

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES: Under the direct supervision of a Team Leader of the Standing Police Capacity (SPC), the Logistics Adviser provides expert advice, assistance and know-how in the field of logistics as pertaining to improving the overall effectiveness and efficiency of UNPOL and national law enforcement agencies, including equipment required and control by the Standing Police Capacity. The SPC is a UN Police mechanism for starting up police components in new UN peace operations as well as assisting existing operations on a continual basis. At its duty-station, the incumbent works with all staff and logistical and other administrative experts in the Department of Peacekeeping Operations to ensure that logistical planning for law enforcement is adequately included into the terms of reference of respective SPC assignments as well as other UN Police operations in the planning stage. This involves undertaking analyses and surveys of UN Police logistical needs and practices with a view to preparing a series of varied logistical support analyses and plans for the SPC to execute once deployed on the ground. The incumbent advises and assists UN Police and logistical experts in support of the purchasing, transport, delivery and storage of law enforcement equipment and material to the mission area, analyses the local environment to determine procurement and other logistical needs and possibilities for indigenous law enforcement and capital projects (infrastructure development, maintenance and full spectrum of assets management practices). The incumbent compile material resource plans and makes recommendations on the short, medium and long-term equipment and material needs of UN Police in relation to their mandate, as well as specific recommendations on how UN Police, other international actors and local partners can assist in incrementally improving the base-line provision, repair, maintain, upgrade, replacement and collection of core equipment and material, including infrastructure development and maintenance, to indigenous law enforcement agencies with appropriate measures of transparency and accountability appropriately addressed. S/he identifies and coordinates all possible sources of logistical assistance and funding to help realize the creation of base-line logistical capacity in local law enforcement agencies, including the creation and maintenance of a core fleet of vehicles, law enforcement personal gear, non-lethal and other weapons, crowd management equipment, communications systems, training and other policing facilities and equipment and others as required with full understanding of the standards that are essential for individual safety and safeguards to the environment. S/he will also take control over equipment, transport and infrastructures used or required by the Standing Police Capacity in Brindisi.

COMPETENCIES:

Professionalism: Knowledge of theories, concepts and approaches relevant to democratic policing, law enforcement, community safety, capacity-building, logistics and infrastructures in the field of law enforcement; good research, analytical and problem-solving skills; ability to identify and participate in the resolution of complex issues and problems; ability to provide sound advice and assistance to the UN Police on logistics and capital projects aspects, such as procurements procedures to procure and maintain equipment, materials and buildings to the mission area and for local use in Brindisi. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. **Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. **Technological Awareness:** Keeps abreast of available technology; understands applicability and limitation of technology to the work of the office; actively seeks to apply technology to appropriate tasks; shows willingness to learn modern technology.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in the applied sciences, public administration, business management or other relevant field. A first level university degree with a relevant combination of academic qualifications and extensive experience in law enforcement operational matters, including logistical support or procurement may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training facility is required.

Work Experience: A minimum of seven years of progressively responsible experience in active national police or other law enforcement agency with a rank of Superintendent or Lt. Colonel, other service equivalent or higher rank is required including five years of experience in capital projects (new projects and maintenance) and logistical management (budget, procurement, assets management, replacements, losses, decommissioning, etc.) for law enforcement agencies. Experience in the use of modern Internet-based research methodologies and sources is desirable. Peacekeeping or other international experience in the UN or other organizations is desirable.

Languages: English and French are the working languages of the UN. For the advertised post, fluency in oral and written English is required. Knowledge of another UN official language is desirable.

United Nations Secretariat

*Vacancy Announcement for Positions in the Department of Peace Operations
requiring official secondment from national governments of Member States of the United Nations Organization*

VACANCY ANNOUNCEMENT NUMBER

2025-SPC-75909-DPO

DEADLINE FOR APPLICATIONS

30 August 2025

POST TITLE AND LEVEL

Investigations Adviser, P-4

DUTY STATION

BRINDISI

ORGANIZATIONAL UNIT

DEPARTMENT OF PEACE OPERATIONS

INDICATIVE MINIMUM GROSS ANNUAL

U.S. Dollars 94,268

REMUNERATION (NOT INCLUDING POST ADJUSTMENT)

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACE OPERATIONS.

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES: The Investigations Adviser reports directly to a Team Leader of the Standing Police Capacity (SPC), which is a UN Police mechanism for starting up police components in new UN peace operations as well as assisting existing operations on a continual basis. The incumbent is expected to be deployed to peace operations and serve temporarily away from his/her official duty station as required. The incumbent provides a wide spectrum of advisory and assistance in the field of combating crime, including organized crime and other emerging crime issues, especially in post-conflict environments. S/he provides expert advice and technical assistance on law enforcement investigative procedures, practices and techniques in support of the SPC's planning efforts at headquarters and during specific assignments in the field. The incumbent advises and supports all aspects of criminal investigations across a broad range of crime categories, including serious and transnational organized crime, with particular attention to crime scene management and forensic evidence. The incumbent also provides technical expertise on various phases of investigative interviewing, as well as investigative procedures such as pre-trial discovery, evidence collection and classification, evidential rules, and the identification and protection of crime scenes. When at the duty station, the incumbent contributes to Serious Crime Analysis and supports relevant studies and assessment of serious crime-related factors in coordination with SPC transnational and organized crime experts. These efforts are undertaken in relation to the mandates of respective UN Police components in UN peace operations. In this context, the incumbent plays a supportive role in determining contribution of the SPC to the investigation assistance provided to the UN Police in the field, and in strengthening the investigative capacity of national law enforcement agencies that the UN Police are tasked to assist. In the field, s/he works closely with UN Police and national law enforcement authorities in mapping out threats to public security originating from serious crime incidents and gaps in law enforcement investigative capacity. The Investigations Adviser contributes to the development and supports the implementation of local programs and other activities aimed at strengthening the procedures and rules governing national law enforcement investigations of serious crimes, including the spectrum of transnational crime. From the perspective of building institutional law enforcement capacity in post-conflict environments, which is the strategic mission of UN Police, the incumbent seeks to support organizational and structural reforms within national law enforcement agencies, including the establishment of professional law enforcement investigative units, and advises the national police and other law enforcement officials in planning, developing, and implementing programs and activities to deal with full spectrum of crime, including transnational crime, and to provide specialized institutional capacity-building assistance in this area.

COMPETENCIES:

Professionalism: Knowledge of theories, concepts and approaches relevant to democratic policing, law enforcement, community safety and capacity-building; relevant knowledge of the conduct and performance of investigations in a national law enforcement agency, including in the field of combating transnational crime; knowledge of the current trends and developments in the field of investigations, in general and pertaining to transnational and organized crime. Good research, analytical and problem-solving skills; ability to identify and participate in the resolution of complex issues and problems. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. **Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in the applied sciences, social sciences, laws or other relevant field. A first level university degree with a relevant combination of academic qualifications and extensive experience in police operational matters, including crime investigations may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required.

Work Experience: A candidate must be in active police service possessing minimum of seven years (nine years in absence of advanced degree) of active law enforcement experience on a wide range of operational and administrative issues, including three years of managerial and policy-making experience in investigation of wide spectrum of crime, including serious crimes and transnational organized crimes, as well as crime scene management/forensics.

Experience in the use of modern Internet-based research methodologies and sources are required. Peacekeeping or other international experience in the UN or other organizations is desirable. **Rank:** Superintendent or Lt. Colonel, or other service equivalent or higher rank. **Languages:** English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Fluency in French is desirable.

Date of Issuance: 4 June 2025

Preference will be given to equally qualified women candidates

**NOMINATION PROCEDURES FOR PROFESSIONAL CONTRACTED POSITIONS IN
UNITED NATIONS POLICE COMPONENTS IN PEACEKEEPING OPERATIONS,
SPECIAL POLITICAL MISSIONS OR OTHER UN ENTITIES REQUIRING
OFFICIAL SECONDMENT FROM NATIONAL GOVERNMENTS OF UN MEMBER
STATES**

Outlined below are the procedures to be followed by Permanent Missions for the presentation of candidates to professional contracted posts requiring secondment from active police services, which are open for recruitment within UN peacekeeping operations, special political missions or other UN entities. In the interest of promoting an orderly process and to avoid delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

1. The above-mentioned posts are reserved only for the candidates nominated by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. It is requested that applications be submitted as soon as possible but not later than the deadline specified in the Job Opening. Applications received after the deadline will not be considered.
2. Nomination of currently serving active-duty seconded officers on a United Nations staff contract will not be considered.
3. Candidates who have previously served as active-duty seconded personnel, may reapply for another seconded position in the United Nations after a break in service for at least one year from their last secondment under a UN staff contract.
4. It should be noted that during their secondment to the United Nations, police personnel are not eligible for reassignment or transfer to any other seconded position in the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Active-duty seconded personnel may serve under a UN staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN staff contract.
5. All nominations must be forwarded in one single submission using a duly completed typed (not hand-written) and signed United Nations Personal History Form (P-11) along with Academic and Employment Certification Form (EAC), which is attachment to P-11 form. EAC must be duly completed and signed by the nominated candidate and stamped by relevant Member State's national authority. Applications using other formats will not be accepted. For the convenience of the Permanent Mission, a P-11 form and EAC are enclosed as samples to be photocopied as needed.
6. In the event a candidate wishes to be recommended for several posts, he/she must list each post in section 2 "Position/s to which you are applying" of the EAC. Candidate needs to submit only one PHP and one EAC even if they apply for several positions.
7. Selection for service with the United Nations is made on a competitive basis. It is therefore essential that all application documents be completed with a view to presenting the candidates' qualifications and experiences as they relate to the requirements as set out in the relevant Job Opening.
8. As per the Secretary-General's Report at the 79th Session of the General Assembly on implementation of the recommendations of the Special Committee (C-34) on Peacekeeping Operations (A/79/553/Add. 1), to reduce the overall time of recruitment campaigns, the

Secretariat encourages the timely submission of application documentation according to the established requirements and a limit of the number of nominations to two candidates per post. In this regard, the Member States are requested to limit overall number of nominations for this post to two applicants, including a woman candidate.

9. In accordance with the Policy on Human Rights Screening of UN Personnel, Permanent Mission is requested to provide human rights certification for all nominees. The following language must be included in a nomination note verbal: ***The Government of is hereby confirming that none of the nominated candidates has been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law or international humanitarian law. The Government of also certifies that it is not aware of any allegations against the nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.***
10. In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make “self-attestation” that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The self-attestation must be attached to the P-11 form and contain the following wording: ***I attest that I have not committed, been convicted of, nor prosecuted for, any criminal or disciplinary offence. I attest that I have not been involved, by act or omission, in any violation of human rights law or international humanitarian law.*** The applications without signed individual self-attestations will not be accepted.
11. The Government is also requested to certify that there was no corruption or fraud in the nomination procedures of police officers on secondment to the United Nations.
12. Permanent Mission is requested to confirm the level of the educational degree obtained by each nominee, or its equivalency to a 1st or other level university degree.
13. Rank in application form (EAC) should be outlined in candidate’s original language with literal translation in English. No equating to military ranks should be made.
14. Permanent Mission is requested to present their candidates in accordance with the deadline date specified in the Job Opening, under cover of a note verbale listing the names of the candidates, post title(s) they are nominated for and the corresponding vacancy announcements.
15. Applications must be forwarded by e-mail to the Police Division Selection and Recruitment Section, Office of Rule and Law and Security Institutions, Department of Peace Operations on the following e-mail address: oschepkov@un.org in accordance with the specific directions in the relevant Note Verbale. In the event the size of the e-mail with attachments is too big to be submitted in one single message, then the message can be divided into few parts. The first part should clearly indicate the total number of submissions that will follow.
16. Upon receipt of the applications, the Recruitment Officer, whose e-mail is provided above, will acknowledge the receipt of the documents.
17. Communication regarding this process will be maintained through the Permanent Mission only. No personal queries from individual applicants will be entertained.

REFERENCE: DPO/OROLSI/PD/2025/0133

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honor to refer to the requirement for the services of Police Officers in active service. In this regard, the Department of Peace Operations (DPO) is seeking the nomination of candidates for appointment on secondment to the United Nations Mission within the Police Division Standing Police Capacity (SPC) in Brindisi for an initial period of one year with a possibility of extension in that position for a second and third year. In exceptional circumstances, the secondment to the positions may be extended for a fourth year, but not longer. Posts are available through the issuance of the following Job Openings: 2025-SPC-75918-DPO, 2025-SPC-75909-DPO and 2025-SPC-75910-DPO posted on 4 June 2025. The closing date for the Job Openings is 30 August 2025.

The nomination procedures together with all forms to be completed are included in this package. It is kindly requested that all documentation be submitted electronically to the Selection and Recruitment Section (SRS) to the following email address: oschepkov@un.org.

Applications received after the deadline specified on the Job Opening will not be accepted.

In as much as the posts require the expertise of police officers in active service, the Permanent Mission of Member State is kindly requested to confirm that selected candidate(s) will be released, in a timely manner, from their national police service obligations for service with the United Nations. The Permanent Mission of Member State is also requested to ensure that the rank of each candidate submitted is clearly indicated on the application.

In addition, it is strongly recommended that the Permanent Mission of Member State carefully submits only those candidates meeting all requirements for the positions as described in the Job Opening.

The United Nations Secretariat would like to inform the Permanent Mission of Member State that in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates approved for placement in the roster, may be selected for positions with similar functions (same functional title and level), without a new Job Opening being issued. Candidates shall be retained in the roster for a period of two years after the first day of the month following the selection decision by the Head of the Department.

It should be noted that during their secondment to the United Nations, police personnel are not eligible for reassignment or transfer to any other seconded position within the peace operations or the UN Secretariat. Active-duty seconded personnel may serve under a UN staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded police personnel on a UN staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nomination of women candidates is strongly encouraged.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a

core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The United Nations Secretariat would like to avail of this opportunity to inform the Permanent Mission of Member State that staff members are subject to the authority of the Secretary-General and thereby are subject to the United Nations Staff Regulations and Staff Rules. In this context your attention is drawn to Staff Regulation 1.2 (j), whereby “[n]o staff member shall accept any honor, decoration, favor, gift or remuneration from any Government”.

The Permanent Mission of Member State is encouraged to nominate qualified women candidates.

This request is being transmitted to all Member States.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.



05 June 2025



PROTOCOLO DA CHEFIA DE GABINETE DO CMDO GERAL PMGO
<procchegabpmgo@gmail.com>

Fwd: Indicação de policiais militares para cargos na Base Logística da ONU (UNLB) - P4 -Brindisi - Itália

2 mensagens

Comando Geral PMGO <comandantegeral@gmail.com>

11 de junho de 2025 às 15:38

Para: PROTOCOLO DA CHEFIA DE GABINETE DO CMDO GERAL PMGO <procchegabpmgo@gmail.com>

----- Forwarded message -----

De: **Comandante Geral** <cmtgeralpmpb@gmail.com>

Date: qua., 11 de jun. de 2025 às 15:05

Subject: Re: Indicação de policiais militares para cargos na Base Logística da ONU (UNLB) - P4 -Brindisi - Itália

To: IGPM <igpmcoter@coter.eb.mil.br>

Cc: Polícia militar do Acre: <gabinete.pmac@ac.gov.br>, gabinete1.pmac <gabinete1.pmac@gmail.com>, Polícia militar do Alagoas: <pmalagoas@gmail.com>, pmal <pmal@pm.al.gov.br>, pmal.dcs <pmal.dcs@gmail.com>, Polícia militar do Amapá: <ajudancia@pm.ap.gov.br>, cmd_geral <cmd_geral@pm.ap.gov.br>, Polícia militar do Amazonas: <cmtgeralpmam@pm.am.gov.br>, dcs <dcs@pm.am.gov.br>, Polícia militar do Bahia: <cg.secretaria@pm.ba.gov.br>, cg.cmt <cg.cmt@pm.ba.gov.br>, apg.cg <apg.cg@pm.ba.gov.br>, Polícia militar do Ceará: <cmtgeral@pm.ce.gov.br>, cmtgeral <cmtgeral@policiamilitar.ce.gov.br>, Polícia militar do Distrito Federal: <gcp.protgeral@pm.df.gov.br>, Polícia militar do Espírito Santo: <ajudancia.geral@pm.es.gov.br>, secretaria.emg <secretaria.emg@pm.es.gov.br>, cmt.geral <cmt.geral@pm.es.gov.br>, Polícia militar do Goiás: <assistencia-cmt@pm.go.gov.br>, comandantegeral <comandantegeral@gmail.com>, Polícia militar do Maranhão: <gcgpmma@hotmail.com>, depmma <depmma@hotmail.com>, gcgpmma <gcgpmma@gmail.com>, Polícia militar do Minas Gerais: <cg@policiamilitar.mg.gov.br>, Polícia militar do Mato Grosso do Sul: <pmcmtg@pm.ms.gov.br>, subcomandantegeralpmms <subcomandantegeralpmms@gmail.com>, Polícia militar do Mato Grosso: <gcp@pm.mt.gov.br>, gcga <gcga@pm.mt.gov.br>, Polícia militar do Para: <gab.cmdo@pm.pa.gov.br>, seccomandopmpa <seccomandopmpa@gmail.com>, Polícia militar do Paraíba: <cmtg@pm.pb.gov.br>, protocoloqcgmpb <protocoloqcgmpb@gmail.com>, protocolo <protocolo@pm.pb.gov.br>, Polícia militar do Pernambuco: <cmtgeralpmpe@gmail.com>, Polícia militar do Piauí: <comando@pm.pi.gov.br>, Polícia militar do Paraná: <seccg@pm.pr.gov.br>, Polícia militar do Rio de Janeiro: <secretaria_gcg@pmjer.rj.gov.br>, Polícia militar do Rio Grande do Norte: <comandogeral@pm.rn.gov.br>, cmdgeralpm <cmdgeralpm@rn.gov.br>, Polícia militar do Rondônia: <pmro.cmtgeral@gmail.com>, comandogeral <comandogeral@pm.ro.gov.br>, Polícia militar do Roraima: <comando@pm.rr.gov.br>, Brigada militar do Rio Grande do Sul: <gcp@bm.rs.gov.br>, Polícia militar do Sergipe: <gab.cmt@pm.se.gov.br>, ajudancia.geral <ajudancia.geral@pm.se.gov.br>, Polícia militar do Santa Catarina: <ajgch@pm.sc.gov.br>, cmtg <cmtg@pm.sc.gov.br>, Polícia militar do São Paulo: <gabcmtg@policiamilitar.sp.gov.br>, cmtg <cmtg@policiamilitar.sp.gov.br>, secpmesp <secpmesp@policiamilitar.sp.gov.br>, quintino <quintino@policiamilitar.sp.gov.br>, Polícia militar do Tocantins: <comando@pm.to.gov.br>, gcgpmtm <gcgpmtm@gmail.com>, protocologeralpmto <protocologeralpmto@gmail.com>

Documento recebido Sgt Anderson

Em qua., 11 de jun. de 2025 às 15:02, IGPM <igpmcoter@coter.eb.mil.br> escreveu:

Boa tarde!

Senhor (a)
 Coronel QOPM -
 Comandante-Geral
 Circular

Incumbiu-me o Sr. Cel EVERALDO RIBEIRO RAMOS, Chefe da Inspetoria-Geral das Polícias Militares e dos Corpos de Bombeiros Militares, de encaminhar o Ofício nº 473-IGPM/Ch Mis Paz Av IGPM/COTER, 11JUN25, anexo referente dessa Corporação.

Desde já, a Inspetoria-Geral fica à disposição.

Respeitosamente,

JOSÉ WEVER SOUZA BARBOSA DA SILVA - Cabo

Protocolista IGPM/COTER

...

SOLICITO ACUSAR RECEBIMENTO.

INSPETORIA-GERAL

**DESDE 1967, INTEGRANDO O EB as PM e os CBM.
CONTATOS TELEFÔNICOS**

Chefe IGPM: (61) 3415-4371

Aquisição PCE/PEA: (61) 3415-6805 / 3415-6492

QRMob: (61) 3415-6805 / 3415-6492

Missão de Paz: (61) 3415-4958

Cursos e Estágios: (61) 3415-5052

Protocolo: (61) 3415-4014

E-mail: igpmcoter@coter.eb.mil.br

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*Gabinete do Comandante Geral da Polícia Militar do Estado de Goiás
Coronel QOPM Marcelo Granja*

Av. Contorno, nº. 879, Setor Central, CEP. 74055-140

Telefone: 3201-6219

Assistência do Comandante Geral <assistencia-cmt@pm.go.gov.br>
Para: prochegabpmgo@gmail.com

12 de junho de 2025 às 08:33

----- Mensagem encaminhada -----

De: "IGPM" <igpmcoter@coter.eb.mil.br>

Para: "gabinete pmac" <gabinete.pmac@ac.gov.br>, "gabinete1.pmac" <gabinete1.pmac@gmail.com>, "POLÍCIA MILITAR DO ESTADO DE ALAGOAS - PMAL" <pmalagoas@gmail.com>, "pmal" <pmal@pm.al.gov.br>, "pmal.dcs" <pmal.dcs@gmail.com>, "Polícia militar do Amapá:" <ajudancia@pm.ap.gov.br>, "cmd geral" <cmd_geral@pm.ap.gov.br>, "Polícia militar do Amazonas:" <cmtgeralpmam@pm.am.gov.br>, "dcs" <dcs@pm.am.gov.br>, "PMBA - COMANDO GERAL - Secretaria Executiva GERAL, Secretaria Executiva" <cg.secretaria@pm.ba.gov.br>, "PMBA" <cg.cmt@pm.ba.gov.br>, "apg.cg" <apg.cg@pm.ba.gov.br>, "Polícia militar do Ceará:" <cmtgeral@pm.ce.gov.br>, "cmtgeral" <cmtgeral@policiamilitar.ce.gov.br>, "gcg protgeral" <gcg.protgeral@pm.df.gov.br>, "Polícia militar do Espírito Santo:" <ajudancia.geral@pm.es.gov.br>, "secretaria.emg" <secretaria.emg@pm.es.gov.br>, "cmt geral" <cmt.geral@pm.es.gov.br>, "Polícia militar do Goiás:" <assistencia-cmt@pm.go.gov.br>, "Comando Geral PMGO" <comandantegeral@gmail.com>, "PMMA GCG Comandante Geral GCG" <gcpmma@hotmail.com>, "DIRETORIA DE ENSINO DA PMMA" <depmma@hotmail.com>, "gcpmma" <gcpmma@gmail.com>, "Polícia militar do Minas Gerais:" <cg@policiamilitar.mg.gov.br>, "PMMS" <pmcmtg@pm.ms.gov.br>, "subcomandantegeralpmms" <subcomandantegeralpmms@gmail.com>, "PMMT"

Comandante Geral" <gcg@pm.mt.gov.br>, "Gabinete Comandante Geral Adjunto" <gcba@pm.mt.gov.br>, "Polícia militar do Para:" <gab.cmdo@pm.pa.gov.br>, "seccomandopmpa" <seccomandopmpa@gmail.com>, "Comandante Geral" <cmtg@pm.pb.gov.br>, "protocoloqcgmpmb" <protocoloqcgmpmb@gmail.com>, "protocolo" <protocolo@pm.pb.gov.br>, "cmtgeralpmpb" <cmtgeralpmpb@gmail.com>, "CMT GERAL PMPE" <cmtgeralpmpe@gmail.com>, "PMPI Comando" <comando@pm.pi.gov.br>, "Polícia militar do Paraná:" <seccg@pm.pr.gov.br>, "GCG SECRETARIA" <secretaria_gcg@pmjer.rj.gov.br>, "Polícia militar do Rio Grande do Norte:" <comandogeral@pm.rn.gov.br>, "PMRN" <cmdgeralpm@rn.gov.br>, "PMRO" <pmro.cmtgeral@gmail.com>, "comandogeral" <comandogeral@pm.ro.gov.br>, "Polícia militar do Roraima:" <comando@pm.rr.gov.br>, "Brigada militar do Rio Grande do Sul:" <gcg@bm.rs.gov.br>, "gab cmt" <gab.cmt@pm.se.gov.br>, "ajudancia.geral" <ajudancia.geral@pm.se.gov.br>, "Polícia militar do Santa Catarina:" <ajgch@pm.sc.gov.br>, "PMSC" <cmtg@pm.sc.gov.br>, "Polícia militar do São Paulo:" <gabcmtg@policiamilitar.sp.gov.br>, "cmtg" <cmtg@policiamilitar.sp.gov.br>, "secpmesp" <secpmesp@policiamilitar.sp.gov.br>, "quintino" <quintino@policiamilitar.sp.gov.br>, "gabcmtg" <gabcmtg@policiamilitar.sp.gov.br>, "PMTO" <comando@pm.to.gov.br>, "Comando Geral PMTO" <gcpmto@gmail.com>, "protocologeralpmto" <protocologeralpmto@gmail.com>

Enviadas: Quarta-feira, 11 de junho de 2025 15:01:29

Assunto: Indicação de policiais militares para cargos na Base Logística da ONU (UNLB) - P4 -Brindisi - Itália

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